

Troop Leadership Training

Troop 99

Rochester, MN



3 Modules in 1!

1. Introduction to Leadership – KNOW
2. How to Handle Your Role – BE
3. What is expected of me - DO



Mission Statement

The mission of the Boy Scouts of America is to prepare young people to make ethical and moral choices over their lifetimes by instilling in them the values of the Scout Oath and Law.



The Scout Oath

On my honor . . . By giving your word, you are promising to be guided by the ideals of the Scout Oath.

...I will do my best . . . Try hard to live up to the points of the Scout Oath. Measure your achievements against your own high standards and don't be influenced by peer pressure or what other people do.

. . . To do my duty to God . . . Your family and religious leaders teach you about God and the ways you can serve. You do your duty to God by following the wisdom of those teachings every day and by respecting and defending the rights of others to practice their own beliefs.



The Scout Oath

... and my country . . . Help keep the United States a strong and fair nation by learning about our system of government and your responsibilities as a citizen and future voter. America is made up of countless families and communities. When you work to improve your community and your home, you are serving your country.

... and to obey the Scout Law; . . . The twelve points of the Scout Law are guidelines that can lead you toward wise choices. When you obey the Scout Law, other people will respect you for the way you live, and you will respect yourself.

... To help other people at all times; . . . There are many people who need you. Your cheerful smile and helping hand will ease the burden of many who need assistance. By helping out whenever possible, you are doing your part to make this a better world.



The Scout Oath

... **To keep myself physically strong,** ... Take care of your body so that it will serve you well for an entire lifetime. That means eating nutritious foods, getting enough sleep, and exercising regularly to build strength and endurance. It also means avoiding harmful drugs, alcohol, tobacco, and anything else that can harm your health.

... **mentally awake,** ... Develop your mind both in the classroom and outside of school. Be curious about everything around you, and work hard to make the most of your abilities.

... **and morally straight.** To be a person of strong character, your relationships with others should be honest and open. You should respect and defend the rights of all people. Be clean in your speech and actions, and remain faithful in your religious beliefs. The values you practice as a Scout will help you shape a life of virtue and self-reliance.



The Scout Law

TRUSTWORTHY A Scout tells the truth. He keeps his promises. Honesty is part of his code of conduct. People can depend on him.

LOYAL A Scout is true to his family, Scout leaders, friends, school, and nation.

HELPFUL A Scout is concerned about other people. He does things willingly for others without pay or reward.

FRIENDLY A Scout is a friend to all. He is a brother to other Scouts. He seeks to understand others. He respects those with ideas and customs other than his own.

COURTEOUS A Scout is polite to everyone regardless of age or position. He knows good manners make it easier for people to get along together.

KIND A Scout understands there is strength in being gentle. He treats others as he wants to be treated. He does not hurt or kill harmless things without reason.



The Scout Law

OBEDIENT A Scout follows the rules of his family, school, and troop. He obeys the laws of his community and country. If he thinks these rules and laws are unfair, he tries to have them changed in an orderly manner rather than disobey them.

CHEERFUL A Scout looks for the bright side of things. He cheerfully does tasks that come his way. He tries to make others happy.

THRIFTY A Scout works to pay his way and to help others. He saves for unforeseen needs. He protects and conserves natural resources. He carefully uses time and property.

BRAVE A Scout can face danger even if he is afraid. He has the courage to stand for what he thinks is right even if others laugh at or threaten him.



The Scout Law

CLEAN A Scout keeps his body and mind fit and clean. He goes around with those who believe in living by these same ideals. He helps keep his home and community clean.

REVERENT A Scout is reverent toward God. He is faithful in his religious duties. He respects the beliefs of others.



What does “a boy-led troop” mean?

- The BSA's definition is that **“empowering boys to be leaders”** is the core of Scouting.
- A Boy Scout troop is a small democracy. With the Scoutmaster's direction, the boys are formed into patrols, plan the troop's program, and make it a reality.
- In order for that to happen, Scouts must serve in positions of responsibilities.



What are those?



Senior Patrol Leader.



Assistant Senior Patrol Leader



Patrol Leader



Assistant Patrol Leader



Troop Guide



Quartermaster



Scribe



OA Troop Representative



Historian



Librarian



Instructor



Chaplain Aide



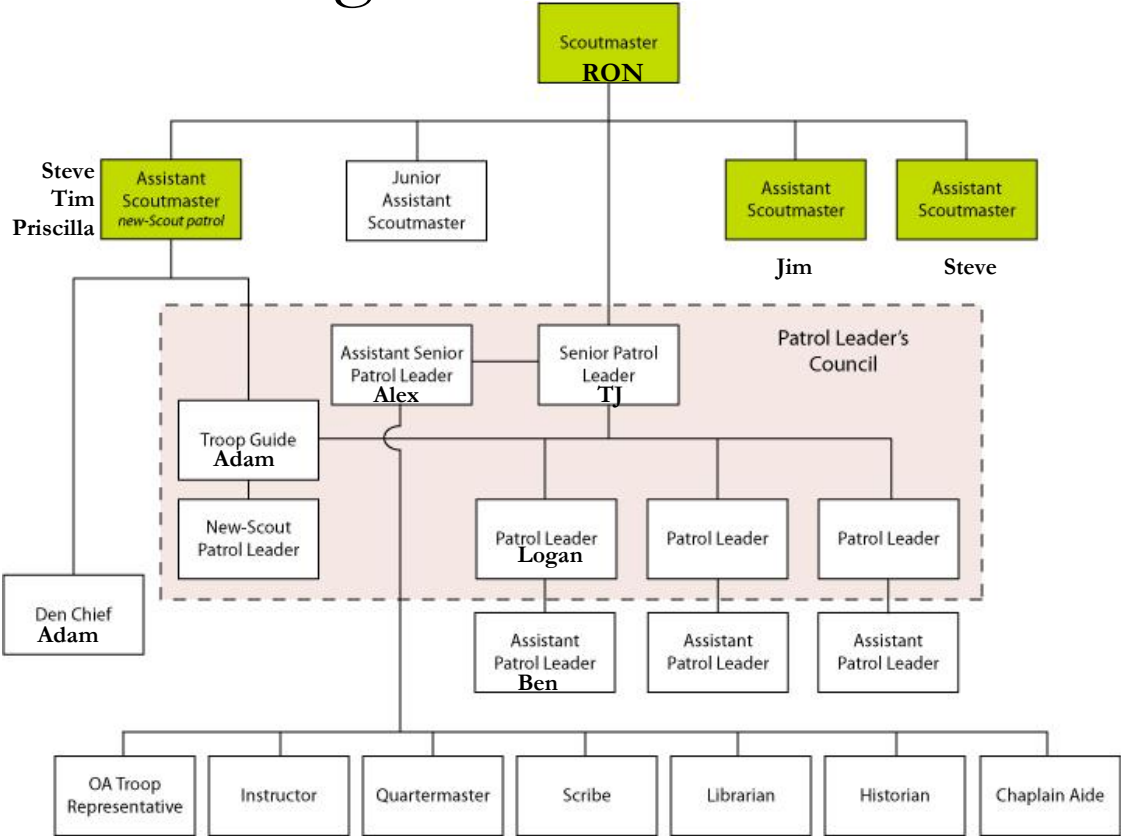
Den Chief



Junior Assistant Scoutmaster



Troop 99 Leadership Organization Chart



How to Handle Your Role

Troop 99 Vision for Success

Troop 99 shall be and shall continue to be successful when:

- The Scouts learn and practice basic scouting skills and thus advance to First Class
- The Scouts continue with their personal growth by advancement towards Eagle Scout
- The Scouts plan and execute all troop activities
- The Scouts practice the ideals of Scouting (the Oath and Law)
- The Scouts practice the Patrol Method
- The Scouts join together with adults on a mature level
- The Scouts realize personal growth
- The Scouts learn to be good leaders



How to Handle Your Role

The EDGE Method!!

This is the method you will use to teach in your troop. The key to making EDGE work is to use it for all teaching opportunities. Make it a habit.



So what is EDGE?

1. **Explain** - The trainer *explains* how something is done.
2. **Demonstrate** - After the trainer explains, the trainer *demonstrates* while explaining again.
3. **Guide** - The learner tries the skill while the trainer *guides* him through it.
4. **Enable** - The trainee works on his own under the watchful eye of the trainer. The trainer's role in this step is to remove any obstacles to success, which *enables* the learner to succeed.



How to Handle Your Role

Patrol Leader's Council (PLC)

- Plans and runs the Troop program.
- Meets monthly to fine-tune events.
- Conducted by the Senior Patrol Leader.
- All patrols to participate, present ideas and concerns to be discussed.
- Scoutmaster attends to act as a coach and give advice but retains Veto power over the PLC decisions



How to Handle Your Role

Patrol Leader's Council (PLC)

- Use the S.S.C. Tool
 - What should we **START** doing that we are not doing now?
 - What should we **STOP** doing that is not working?
 - What should we **CONTINUE** doing that is working well and helps us meet our goals?



What is expected of me?

- Have a good attitude
- Act with maturity
- Be organized
- Look the part
- Know your role
- Live by the Scout Oath and Law.




How will I know I am leading well?

- Know that you are doing your best
- Review Patrol and Troop activities
- Know your Patrol
- Learn from your successes (and your failures)
- Use EDGE!
- Use S.S.C.!



Closing

Leadership is a vital part of the Scouting program. By accepting a role of leadership are preparing yourself to be a leader throughout the rest of your life.

The  badge does not make you a good leader. Leadership can be frustrating and disappointing. If you do not have the knowledge, skills or encouragement, your leadership position will mean nothing.



Just Remember...

KNOWBEDO!

What you must Know, Be and Do to be a Good Leader.

